

**COUNTY OF PANOLA
2016 SALARY EXPENSE ALLOWANCE SCHEDULE**

DEPARTMENT	EMPLOYEE NAME	POSITION	HOURLY RATE	MONTHLY RATE	
COUNTY JUDGE	Jones, Lee Ann	County Judge		5,567 84	
	Heinkel, Vicki	Administrative Assistant		3,384 42	
COMMISSIONERS	LaGrone, Ronnie	Commissioner Pct 1		4,499 67	
	Gradberg, John Wayne	Commissioner Pct 2		4,499 67	
	Langley Jr, Frank R	Commissioner Pct 3		4,499 67	
	LaGrone, Dale	Commissioner Pct 4		4,499 67	
COUNTY CLERK	Davis, Bobbie	County Clerk		4,499 67	
	Hicks, Rokesia	Chief Deputy - County Clerk	17 20	2,992 80	
	Brooks, Shenease	Deputy - County Clerk	15 07	2,622 18	
	Endlsey, Teresa	Deputy - County Clerk	15 07	2,622 18	
	Thomas, Lorena	Deputy - County Clerk	14 04	2,442 96	
		Deputy - County Clerk	15 07	2,622 18	
		Deputy - County Clerk	15 07	2,622 18	
VETERANS SERVICES	Young, James	Veterans Service Officer & Emergency Mgt		3,758 50	
AIRPORT	Malone, Patsy	Veterans Office Secretary	15 07	2,622 18	
	Depresca, John Jr	Airport Manager	19 19	3,339 06	
MISC. & NON-DEPARTMENTAL	Depresca, John Jr	Airport Manager Travel Allowance		100 00	
	Earle, Melanic	Floating Secretary	15 07	2,622 18	
COUNTY COURT AT LAW	Bailey, Terry	County Court @ Law Judge		11,666 67	
	Murphy, Sherrie	County Court Reporter		5,104 08	
DISTRICT COURT	Johnson, Erin	County Court @ Law Court Coordinator		500 00	
	Johnson, Erin	District Court Court Coordinator		3,324 84	
DISTRICT CLERK	Hudson, Teresa	District Court Reporter		2,927 17	
	Johnson, Debra	District Clerk		4,499 67	
JUSTICE OF THE PEACE 1 & 4	Hall, Laura Beth	Chief Deputy District Clerk	17 20	2,992 80	
	Smith, Jean	Deputy - District Clerk	15 07	2,622 18	
	Williams, LaWanda	Deputy - District Clerk	15 07	2,622 18	
	Tribbey, Sherri	Deputy - District Clerk	15 07	2,622 18	
	Terral, Joanna	Deputy - District Clerk	15 07	2,622 18	
	Gray, David	Justice of the Peace 1 & 4		4,499 67	
	Kiper, Mary S	Civil Clerk J P Pct 1 & 4	15 07	2,622 18	
	Hughes, Toni	J P 1 & 4 Secretary	15 07	2,622 18	
	Taylor, Lora	Justice of the Peace 2 & 3		4,499 67	
		J P 2 & 3 Secretary	15 07	2,622 18	
JUSTICE OF THE PEACE 2 & 3	Mendez, Jessica Verone	Civil Clerk J P Pct 2 & 3	15 07	2,622 18	
	**Peace, Thomas	Bailiff and Security	20 86	3,629 64	
JUDICIAL CRIMINAL DISTRICT ATTORNEY	Davidson, Danny Buck	Criminal District Attorney		303 33	
	Eaton, Janet	Administrative Assistant - District Attorne	21 74	3,782 76	
	Carker, Tim	Assistant District Attorney		6,939 42	
	Nielsen, Katie	Assistant District Attorney		6,879 42	
	Jones, Kevin	Co Coord L E Forfeit Spec Investigator		5,092 00	
	Hawkins, Virginia	District Attorney Secretary	16 51	2,872 74	
	Williams, Vernanda	District Attorney Secretary	18 86	3,281 64	
	Rabon, Brianna	District Attorney Secretary	15 07	2,622 18	
	ELECTIONS ADMINISTRATION	Lampley, Cheyenne	Elections Administrator/Voter Registrar	18 73	3,259 02
		Mason, Loretta	Deputy Elections Admin / Voter Registrar	15 07	2,622 18
	AUDITOR	Burns, Carl S	County Auditor		5,567 84
		Stacy, Jennifer	1st Assistant Auditor		4,454 00
	TREASURER	Lipsy, Brooke	2nd Assistant Auditor		3,850 00
		Reed, Jon	County Treasurer		4,499 67
		Booker, Abby	Chief Deputy Treasurer	17 20	2,992 80
TAX COLLECTOR AND ASSESSOR	Powell, Cynthia	Deputy Treasurer	15 07	2,622 18	
	Crawford, Debbie	Tax Assessor/Collector		4,499 67	
	Coco, Gloria	Chief Deputy Tax A/C	17 20	2,992 80	
	Gibbs, Holly	Chief Deputy Tax A/C & VIT Deputy	17 50	3,045 00	
	Brooks, Cassandra	Deputy Tax A/C	15 07	2,622 18	
	Jones, Thelma	Deputy Tax A/C	15 07	2,622 18	
	Works, Pamela	Deputy Tax A/C	15 07	2,622 18	
	Holiman, Kara	Deputy Tax A/C	15 07	2,622 18	
	Geddie, Amanda	Deputy Tax A/C	15 07	2,622 18	
	Burchett, Donna	Part Time Tax A/C	15 07		
	BUILDING MAINTENANCE	Hightower, Fred	Maintenance Superintendent		3,338 50
		Hightower, Fred	MTN Super Travel Allowance		100 00
**In addition to the monthly rates above, these employees receive a \$20 per month uniform allowance					

COUNTY OF PANOLA
2016 SALARY EXPENSE ALLOWANCE SCHEDULE

SHERIFF	**Lake, Kevin	Sheriff		4,499 67	
	**Depresca, John	Chief Deputy		4,341 75	
	*Almeida, Greg	Patrol Lieutenant	21 63	3,763 62	
	*Scarborough, Jeff	Patrol Lieutenant	21 63	3,763 62	
	*Endsley, Stephen	Patrol Deputy Sergeant	21 26	3,699 24	
	*Duncan, James Robert	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Endsley, Ronald	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Gray, Chadd	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Garza, Albert	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Grimes, Charles	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Mojica, Richard	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Smith, Daniel A	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Curry, Travis	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Gray, Kimberely Denise	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Nagle, Jeremy	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Nagle, Joshua	Patrol Deputy - Sheriff	20 86	3,629 64	
	*Welk, Christopher	Investigative Deputy	20 86	3,629 64	
	*Shrell, Brant	Courthouse Security	20 86	3,629 64	
	*Pope, Linda	Civil Sergeant	21 26	3,699 24	
	**Welk, Leigh	Secretary - Sheriff	15 99	2,782 26	
	**Mayer, Hollie	Secretary/Communications - Sheriff	15 99	2,782 26	
	*Poindexter, Melissa	Communication Supervisor Corporal	16 53	2,876 22	
	*England, Karen	Communication Officers S O	15 99	2,782 26	
	*Manning, Shakami	Communication Officers S O	15 99	2,782 26	
	*Riddle, Carrie	Communication Officers S O	15 99	2,782 26	
	*Smith, Sue	Communication Officers S O	15 99	2,782 26	
	*Thompson, Helen	Communication Officers S O	15 99	2,782 26	
	*Woodard, Angela	Communication Officers S O	15 99	2,782 26	
	*Newman, Sarena	Communication Officers S O	15 99	2,782 26	
	*Green, Heather	Administrative Deputy	17 81	3,098 94	
	*Mims, Lanny Joe	Criminal Investigator - Lieutenant	21 63	3,763 62	
	*Ivy, Jeffery	Criminal Investigator	21 26	3,699 24	
	*Fields, Sarah	Criminal Investigator	21 26	3,699 24	
	*Ferris, James	Criminal Investigator	20 86	3,629 64	
	CORRECTIONS/JAIL	*McMullen, Tina	Jail Administrator - Lieutenant Deputy	22 04	3,834 96
		*Martinez, Tabitha	Asst Jail Admin Sergeant Deputy	20 86	3,629 64
		*Wallace, Garrett	Detention Sergeant	20 86	3,629 64
		*Jones, Adam	Detention Sergeant	20 86	3,629 64
		*Cain-Jones, Christina	Detention Corporal	16 59	2,886 66
		*Edgmon, Devon	Detention Corporal	16 59	2,886 66
		*Pierce, Matthew	Detention Corporal	16 59	2,886 66
		*Avery, Shelly	Detention Corporal	16 59	2,886 66
		*Wilder, Joyce	Senior Detention Officer	15 99	2,782 26
		*Windham, Timothy	Senior Detention Officer	15 99	2,782 26
		*Esquivel, Ashley	Senior Detention Officer	15 99	2,782 26
		*Bailey, Jared	Detention Officer	15 08	2,623 92
		*Cuff, Marinda	Detention Officer	15 08	2,623 92
		*Dickerson, William	Detention Officer	15 08	2,623 92
		*Fitts, David	Detention Officer	15 08	2,623 92
*Long, Stephen		Detention Officer	13 91	2,420 34	
*Malone, Calahan		Detention Officer	15 08	2,623 92	
*McCoy, Shawn		Detention Officer	15 08	2,623 92	
*McLemore, Waylon		Detention Officer	15 08	2,623 92	
*Moore, Nikki		Detention Officer	15 08	2,623 92	
*Mitchell, Matthew		Detention Officer	13 91	2,420 34	
*Ratcliff, Tevin		Detention Officer	15 08	2,623 92	
*Samford, Jacob		Detention Officer	15 08	2,623 92	
*Smith, Jr., Dennis		Detention Officer	15 08	2,623 92	
*Delconte, Robert		Detention Officer	15 08	2,623 92	
*Naylor, Karen		Detention Officer	15 08	2,623 92	
*Hansen, Chris		Detention Officer	13 91	2,420 34	
*In addition to monthly rates above, these Sheriff Department and Jail employees receive double time for county holidays and a \$20 per month uniform allowance					
**In addition to monthly rates above, these Sheriff Department employees receive a \$20 per month uniform allowance					

COUNTY OF PANOLA
2016 SALARY EXPENSE ALLOWANCE SCHEDULE

911 RURAL ADDRESSING	Jones, Travis L	911 Rural Addressing Coord	17 91	3,104 40	
	DeJohn, Jessica	911 Rural Addressing Coord	17 91	3,116 34	
HIGHWAY PATROL CONSTABLE PCT. 1 & 4	Grimes, Glenda	D P S Secretary	15 07	2,622 18	
	**Murff, Bryan	Constable Pct 1 & 4		4,292 58	
CONSTABLE PCT. 2 & 3	**Alexander, Billy	Part-Time Deputy Constable Pct 1 & 4	20 86		
	**Norton, Mitch	Constable Pct 2 & 3		4,292 58	
LIBRARY	*Blue, Charlie	Deputy Constable Pct 2 & 3	20 86	3,629 64	
	Godwin, Debra	Library Director		3,435 25	
	Birdsong, Rhonda	Library Fictional Coordinator	15 07	2,622 18	
	Blackwell, Brenda	Library Cataloging Coordinator	15 07	2,622 18	
	Powell, Michele	Library Technical Services Coordinator	16 88	2,937 12	
	Gough, Leslie	Reference Librarian	14 63	2,545 62	
	Turner, Kimberly	Childrens Librarian	15 07	2,622 18	
	Stanley, Karen	Part Time Librarian Clerk	10 82		
	EXTENSION SERVICE	Dudley, Lee	Ag Extension Agent		1,369 42
		Dudley, Lee	Expense Allowance		741 67
Lacy, Vickie		H D Extension Agent		1,369 42	
Lacy, Vickie		Expense Allowance		266 67	
Curry, Belinda		Extension Office Secretary	15 07	2,622 18	
*In addition to monthly rates above, these Constable Department employees receive double time for county holidays and a \$20 per month uniform allowance					
**In addition to monthly rates above, these Constable Department employees receive a \$20 per month uniform allowance					

COUNTY OF PANOLA
2016 SALARY EXPENSE ALLOWANCE SCHEDULE

PRECINCT #1	*Windham, Gregory	Foreman Precinct #1		3,800 88	
	*Anderson, Johnny R	Mechanic	21 33	3,697 20	
	*Brady, John T	Welder/Operator	17 91	3,104 40	
	*Brown, John	Truck Driver	14 03	2,431 87	
	*Harris, Rolando	Truck Driver	16 40	2,842 67	
	*Hicks, Thomas	Truck Driver	17 11	2,965 73	
	*Lawless, David	Operator	17 91	3,104 40	
	*Maxey, Joel	Truck Driver	17 91	3,104 40	
	*Mills, Jonathan P	Operator	17 91	3,104 40	
	*Stanely, Lynn	Operator	17 91	3,104 40	
	*Tinkle, Robert	Operator	17 91	3,104 40	
		Part Time	17 91		
PRECINCT #2	*Cole, David	Foreman Precinct #2		3,800 88	
	*Alexander, Glenn W	Operator	17 91	3,104 40	
	*Avery, Howard	Operator	17 91	3,104 40	
	*Conway, John	Mechanic	17 91	3,104 40	
	*Coots, Steven	Operator	17 91	3,104 40	
	*Greer, Mark	Operator	17 91	3,104 40	
	*Lennon, Charles	Operator	17 11	2,965 73	
	*Palmer, Dennis	Operator	17 91	3,104 40	
	*Thurmond, Marquido	Mechanic	18 54	3,213 60	
		Part Time	17 91		
	PRECINCT #3	*Evans, Terry	Foreman Precinct #3		3,800 88
*Atwood, Michael W		Mechanic	21 33	3,697 20	
*Avery, Roy		Operator	17 91	3,104 40	
*Brown, Amos		Operator	17 91	3,104 40	
*Harrison, Michale		Operator	17 91	3,104 40	
*Harrison, Mitchell		Operator	17 91	3,104 40	
*Henley, Bobby		Operator	17 91	3,104 40	
*Lagrone, Randy J		Operator	17 91	3,104 40	
*Lawless, Kevin		Operator	17 91	3,104 40	
*Roquemore, Kelvin		Operator	17 91	3,104 40	
*Willie, Christopher		Operator	17 91	3,104 40	
		Part Time	17 91		
PRECINCT #4	*Goodwin, Terry	Foreman Precinct #4		3,800 88	
	*Barr, James T	Operator	17 91	3,104 40	
	*Bradshaw, Richard	Mechanic	21 33	3,697 20	
	*Coxen, Jerry	Operator	17 91	3,104 40	
	*Edgmon, Keith	Operator	17 91	3,104 40	
	*Eubank, Clayton	Operator	17 91	3,104 40	
	*Farmer, Michael	Operator	17 91	3,104 40	
	*Fannin, James	Operator	17 11	2,965 73	
	*Langford, Charles	Operator	17 91	3,104 40	
	*McKnight, Larry	Operator	17 91	3,104 40	
	*Ross, Jason	Truck Driver	16 40	2,842 67	
		Truck Driver	17 91	3,104 40	
		Truck Driver	17 91	3,104 40	
		Part Time	17 91		
		** Acting Foreman	20 21		
	FM & LATERAL ROAD	*Goodwin, Kim	Warehouse Coordinator	20 56	3,563 73
		*Williams, Delton	Tire Repair	19 64	3,404 27
*		Road & Bridge Coordinator (Part-Time)		2,700 02	
*In addition to monthly rates above, these Road & Bridge Employees receive a \$30 per month clothing allowance					
**Any Road & Bridge Employee Serving As Acting Foreman Shall Be Paid This Hourly Rate During Specified Time					

NOTES TO THE SALARY SCHEDULE

Any positions which reflect hourly rates and salaries in excess of General Fund budgeted amounts are funded partially or entirely from special revenues available by state or federal law for particular offices. This includes employees in the District Attorney, Sheriff, Tax Assessor/Collector, and the Bailiff & Security Officer.

The District Attorney's Office has State Funds, Forfeiture Funds & Hot Check Fee Funds which can be used for the official statutory purposes of the office. Drug Court Grant Funds supplement the District Attorney Investigator salary.

The Sheriff's office has forfeiture funds which can be used for the official statutory purposes of the office.

The District Attorney's & Sheriff's Office State Forfeiture Funds can be budgeted by the District Attorney & Sheriff with only certain salary increases requiring approval by the Commissioners Court in accordance with applicable statutes.

The Sheriff can submit budgets for salaries from the Federal Forfeiture fund and those budgets are approved by the Sheriff and Commissioners Court.

Any salary increases paid out of the State or Federal Forfeiture Funds are considered to be approved by the Commissioners Court by approval of this salary schedule.

At the discretion of the Tax Assessor/Collector the interest off of Vehicle Inventory Taxes may be used to supplement employee's salaries who administer the pre-payment of vehicle inventory taxes.

Courthouse Security funds are used to partially fund the Bailiff and Security Officer.

Any persons during the year filling vacated positions denoted with uniform, clothing allowances, or holiday pay shall automatically receive the same allowances unless otherwise changed by the Commissioners Court or the department head.

Some of the hourly rates and salaries reflect amounts which are below the budgeted amounts. As a part of this salary schedule approval, it is understood that most elected official or department heads can raise the salary levels to the total maximum budgeted amount for that line item. This can be done by submitting a request to Commissioners Court to record the increase in the minutes of the Court. Any increases for Road & Bridge employees require Commissioners' Court approval. No Salaries from the General Fund, Federal Forfeiture Fund, Courthouse Security Fund, Road & Bridge Fund and/or FM & Lateral Fund can exceed the original budgeted salary or wages line unless the Commissioners Court grants such increase by budget amendment. As described earlier, some special revenue funds are available for additional salaries and wages in accordance with State and Federal statutes.

PANOLA COUNTY SHERIFF'S OFFICE

Office: 903 693 0333
Fax: 903 693 9366



314 W Wellington
Carthage, Texas 75633

Sheriff Kevin Lake

December 17, 2015

The Honorable LeeAnn Jones
Panola County Judge
110 S. Sycamore
Carthage, Texas 75633

Dear Judge Jones,

Please add the following items to the next scheduled meeting of the Panola County Commissioner's Court:

Please record and approve the employment of Sarena Newman as a Communications Officer for the Panola County Sheriff's Office at a pay rate of \$15.52 per hour effective December 28, 2015.

Sincerely,

A handwritten signature in black ink that reads "K Lake".

Kevin Lake
Sheriff

KL/lw

CC: Sidney Burns
Joni Reed



PANOLA COUNTY 2015 BUDGET AMENDMENT #27
December 31, 2015

ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT	
GENERAL FUND			
REVENUES			
<u>100-330-41170</u>	INDIGENT DEFENSE SERVICES GRANT	6,184	
			<u>6,184</u>
EXPENDITURES			
COUNTY CLERK			
<u>100-403-52070</u>	OTHER POST EMPLOYMENT BENEFITS	(247)	
			(247)
MISCELLANEOUS & NON-DEPARTMENTAL			
<u>100-409-52070</u>	OTHER POST EMPLOYMENT BENEFITS	247	
<u>100-409-54101</u>	COMPUTER SERVICES & SUPPLIES	(33,816)	
			(33,569)
COUNTY COURT AT LAW			
<u>100-426-53120</u>	LAW BOOKS	210	
<u>100-426-54200</u>	COMMUNICATION TELEPHONE	(210)	
			0
DISTRICT COURT			
<u>100-435-53120</u>	LAW BOOKS	250	
<u>100-435-54150</u>	PROFESSIONAL SERVICES	(250)	
			0
CRIMINAL DISTRICT ATTORNEY			
<u>100-477-53120</u>	LAW BOOKS	950	
<u>100-477-54150</u>	PROFESSIONAL SERVICES	(950)	
			0
HEALTH & PAUPERS CARE			
<u>100-646-54770</u>	AUTOPSIES AND INQUESTS	10,000	
<u>100-646-54890</u>	ATTORNEY FEES	30,000	
			<u>40,000</u>
GRAND TOTAL GENERAL FUND			<u><u>6,184</u></u>

PANOLA COUNTY
2015
BUDGET AMENDMENT #27

We hereby amend the Panola County Budget for the Fiscal Year 2015 as set forth above according to the procedures outlined under Vernons Texas Codes Annotated Local Government Code, Chapter 111, Subchapter A Sections 111.010 (d), 111.0106, 111.0107, 111.0108. A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2015.

Signed on this 31st day of December, 2015.

[Signature]
County Judge

[Signature]
Commissioner Precinct # 1

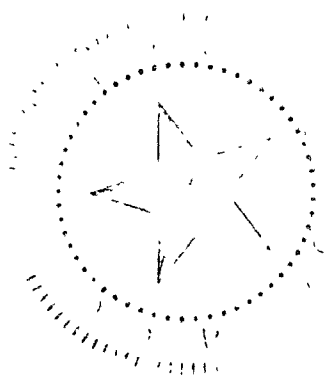
[Signature]
Commissioner Precinct # 3

[Signature]
Commissioner Precinct # 2

[Signature]
Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 31st day of December, 2015 as the same appears on file in the office of the County Clerk of Panola County.

[Signature]
County Clerk





Emmett & Miriam
McCoy
College of Business Administration

Texas Association of Counties
Certificate of Attendance
This certifies that

Hon. Joni Reed

MEMBER, COUNTY INVESTMENT ACADEMY

Successfully completed 10 hours of investment education that satisfies Section 2256.008 of the Texas Public Funds Investment Act and demonstrated a thorough understanding of Texas laws governing the investment of public funds. This and the ongoing commitment to continuing education provide maximum benefit to

Panola County

Texas Public Funds Investment Conference

November 12-13, 2015 • Omni Houston Hotel • Houston

The County Investment Academy is a partnership between the Texas Association of Counties and the McCoy College of Business Administration at Texas State University.

Handwritten signature of Don P. Allred in black ink.

Hon. Don Allred, President

Handwritten signature of Gene Terry in black ink.

Gene Terry, Executive Director



Emmett & Miriam
McCoy
College of Business Administration

Texas Association of Counties
Certificate of Attendance
Presented to

Hon. Joni Reed
Panola County

for completion of 10 hours of instruction specific to the statutory requirements of the Texas
Government Code Chapter 2256.008 of the Public Funds Investment Act

Texas Public Funds Investment Conference

November 12-13, 2015 • Omni Houston Hotel • Houston

The County Investment Academy is a partnership between the Texas Association of Counties and the McCoy College of
Business Administration at Texas State University.

A handwritten signature in cursive script, appearing to read "Don P. Allred".

Hon. Don Allred, President

A handwritten signature in cursive script, appearing to read "Gene Terry".

Gene Terry, Executive Director

CERTIFICATE OF PARTICIPATION

The V.G. Young Institute of County Government

Awards This Certificate To

Ronnie LaGrone

For Successfully Completing 17 Hours of Educational Training

During the

93rd Annual County Judges and Commissioners Association of Texas Conference

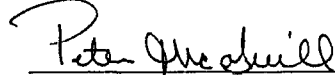
October 5-8, 2015

San Marcos, TX

TEXAS A&M
AGRILIFE
EXTENSION



Douglas L. Steele, Director, Texas A&M AgriLife Extension Service



Peter J. McGuill, Director, V.G. Young Institute of County Government



Terry Simpson, President, County Judges and Commissioners Association of Texas



V.G. YOUNG
Institute of
County
Government

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TAX ASSESSOR-COLLECTOR CONTINUING EDUCATION TRANSCRIPT

Reporting Period: 1/1/2015 - 8/30/2015

Hon. Debbie Crawford
Tax Assessor Collector
Panola County
110 S Sycamore St Ste 211
Carthage, TX 75633-2543

ID: 235720
Phone: (903) 693-0340
Fax:
Enrollment Date: 01/01/2015

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<u>Date</u>	<u>Course</u>	<u>Units</u>
01/01/2015	Excess hours carried from 2014	10.00
02/11/2015	Single Sticker County Refresher Webinar	1.50
06/23/2015	RTB#006-15-Farmers' Co-ops Registration Exemption	1.00
07/14/2015	Truth in Taxation	16.00
07/23/2015	84th Session State Laws and Rules Update	2.00

Total Hours for year: 30.50

You have met your continuing education requirements for the
period 1/1/2015 - 8/30/2015.

You may carry forward 10.00 hours to the next reporting period

SB546 of the 83rd Regular Legislative Session requires a County Tax Assessor-Collector to successfully complete 20 hours of continuing education annually. Up to 10 additional hours, over the required 20, will be carried forward into the next reporting period. This transcript/certificate is evidence of compliance with Texas Property Tax Code Section 6.231(d.) and must be filed for record with Commissioners Court.



**TAX ASSESSOR-COLLECTOR
CONTINUING EDUCATION TRANSCRIPT**
Reporting Period: 8/31/2015 - 8/30/2016

Hon. Debbie Crawford
Tax Assessor Collector
Panola County
110 S Sycamore St Ste 211
Carthage, TX 75633-2543

ID: 235720
Phone: (903) 693-0340
Fax:
Enrollment Date: 08/31/2015

VOL. 97 PAGE 0029

<u>Date</u>	<u>Course</u>	<u>Units</u>
08/31/2015	Excess hours carried from 2015	10.00
11/16/2015	V.G. Young Institute of County Government Conference	11.50

Total Hours for year: 21.50

You have met your continuing education requirements for the
period 8/31/2015 - 8/30/2016.

You may carry forward 1.50 hours to the next reporting period

SB546 of the 83rd Regular Legislative Session requires a County Tax Assessor-Collector to successfully complete 20 hours of continuing education annually. Up to 10 additional hours, over the required 20, will be carried forward into the next reporting period. This transcript/certificate is evidence of compliance with Texas Property Tax Code Section 6.231(d.) and must be filed for record with Commissioners Court.

Form #2201 Rev. 01/2015

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None



STATEMENT OF OFFICER

This space reserved for office use
FILED FOR RECORD
IN MY OFFICE
AT 3:00 O'CLOCK P M

DEC 31 2016

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

Statement

I, Palmer Fuselier, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Emergency Services District No. 1 Commissioner

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: 12/21/15

Palmer Fuselier
Signature of Officer

Revised 01/2015

Form #2204 Rev. 10/2011

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office
FILED FOR RECORD
IN MY OFFICE

AT 3:00 O'CLOCK P M

DEC 31 2016

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Palmer Fuselier, do solemnly swear (or affirm), that I will faithfully
execute the duties of the office of Panola County Emergency Services District No. 1 Commissioner of
the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws
of the United States and of this State, so help me God.

Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me
this

(seal)

21st day of December, 2015.

Signature of Notary Public or Other Officer

Administering Oath

Vicki Heinkel

Printed or Typed Name



Form #2204 Rev. 10/2011

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334

Filing Fee: None



OATH OF OFFICE

This space reserved for office use

IN MY OFFICE
AT 3:00 O'CLOCK P M

DEC 31 2016

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. Davis DEPUTY

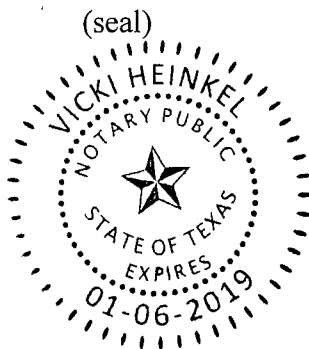
IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,
I, Steve Conroy, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Panola County Sharpe Field Airport Advisory Board Member of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

Steve Conroy
Signature of Officer

State of Texas)
County of Panola)

Sworn to and subscribed before me this

17th day of December, 2015.



Vicki Heinkel
Signature of Notary Public or Other Officer
Administering Oath
Vicki Heinkel
Printed or Typed Name

Form #2201 Rev. 01/2015

This space reserved for office use

AT 3:00 O'CLOCK P M

NOV 31 2016



STATEMENT OF OFFICER

BOBBIE DAVIS
COUNTY CLERK, PANOLA COUNTY, TEXAS
BY B. DAVIS DEPUTY

Submit to:
SECRETARY OF STATE
Government Filings Section
P O Box 12887
Austin, TX 78711-2887
512-463-6334
512-463-5569 - Fax
Filing Fee: None

Statement

I, Steve Conroy, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Panola County Sharpe Field Airport Advisory Board Member

Execution

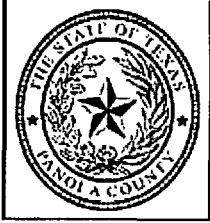
Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date:

12/17/2015

[Signature]
Signature of Officer

Revised 01/2015



FISCAL YEAR 2016

PANOLA COUNTY SHERIFF STATE FORFEITURE

Fund: 800 - SHERIFF'S STATE FORFEITURE

REVENUE

CASH BALANCE

42,751

EXPENSE

<u>800-588-51050</u>	SECRETARIES	1,921
<u>800-588-52010</u>	SOCIAL SECURITY TAXES	147
<u>800-588-52030</u>	RETIREMENT & DEATH BENEFITS	462
<u>800-588-52040</u>	WORKERS COMPENSATION	25
<u>800-588-52060</u>	UNEMPLOYMENT INSURANCE	10
<u>800-588-52070</u>	OTHER POST EMPLOYMENT BENEFITS	186
<u>800-588-53110</u>	AMMUNITION FOR DEPARTMENT	5,000
<u>800-588-53180</u>	SUPPLIES & EQUIPMENT	1,000
<u>800-588-53920</u>	UNIFORMS	4,000
<u>800-588-54320</u>	CRIMINAL INVESTIGATION	5,000
<u>800-588-55270</u>	FURNITURE & EQUIPMENT	25,000

Fund 800 Total:

42,751

I hereby approve the above described budget and ask the Commissioners Court to please record it at the next scheduled Commissioners Court Meeting.

A handwritten signature in cursive script, appearing to read "K Lake".

 Kevin Lake, Panola County Sheriff



December 7, 2015

LeeAnn Jones, County Judge
Panola County Commissioners' Court
110 South Sycamore, Room 216-A
Carthage, TX 75633

Re: Health Services Agreement

Dear Judge Jones

Please accept this letter to acknowledge the annual rollover of SHP's Health Services Agreement with Panola County for the 2016 period. We are pleased to be working with the Sheriff's Office as the on-site provider of inmate medical care.

As stated in Section No. 7.3 of the Agreement, the parties have agreed to a fixed 2% fee adjustment for the period effective January 1, 2016, through December 31, 2016. The contract billing has been adjusted accordingly to the new base price and per diem rate noted below.

Contract period	January 1, 2016, through December 31, 2016
Base annualized fee	\$114,129.48 (\$9,510.79 per month)
Per diem greater than 60:	\$1.31
Annual outside cost pool limit	\$20,000.00

Except as may be amended or modified in writing by mutual agreement between the parties, all provisions of the contract will remain in full force and effect.

Please keep this letter for your file, and feel free to contact me if there are any questions or concerns you would like to discuss. I'll be happy to assist if there is anything you need. My direct number in our NC/SC Regional Office is 803-802-1492, or I can be reached by email at carmen.hamilton@southernhealthpartners.com

We appreciate the County's business and look forward to continuing a successful partnership in the new contract year.

Sincerely,

SOUTHERN HEALTH PARTNERS, INC

Carmen Hamilton
Contracts Manager

/cph

cc. Sheriff Kevin Lake



PANOLA COUNTY 2016 BUDGET AMENDMENT #1
December 31, 2015

	ACCOUNT	ACCOUNT DESCRIPTION	AMOUNT
AIRPORT FUND			
REVENUES			
	885-330-40500	STATE GRANT	<u>150,000</u>
			<u>150,000</u>
EXPENDITURES			
	885-750-55270	FURNITURE & EQUIPMENT	200,000
	885-750-55500	RUNWAY REPAIRS & IMPROVEMENTS	<u>(50,000)</u>
GRAND TOTAL AIRPORT FUND			<u>150,000</u>

PANOLA COUNTY
2016
BUDGET AMENDMENT #1

We hereby amend the Panola County Budget for the Fiscal Year 2016 as set forth above according to the procedures outlined under Vernons Texas Codes Annotated Local Government Code, Chapter 111, Subchapter A Sections 111.010 (d), 111.0106, 111.0107, 111.0108. A copy of this Order is to be filed with the County Clerk and Attached to the Budget originally adopted for 2016.

Signed on this 31st day of December, 2015.

Leahann Jones
County Judge

Ronnie La Gros
Commissioner Precinct # 1

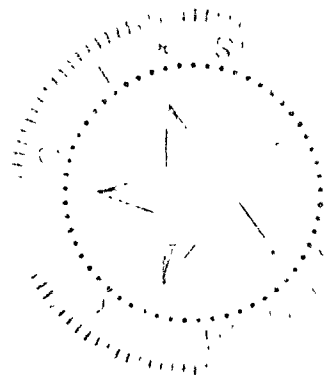
James L. Layton, Jr.
Commissioner Precinct # 3

Jan Modberg
Commissioner Precinct # 2

Dale LaGron
Commissioner Precinct # 4

Passed and approved by the Commissioners Court of Panola County on the 31st day of December, 2015 as the same appears on file in the office of the County Clerk of Panola County.

Maureen Sims
County Clerk



APPROVED
12-31-2015
Lee Ann Jones
Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME Vickie Lacy

POSITION Family and Consumer Science Agent

DEPARTMENT: Extension Office

DATE 15 December 2015

CONFERENCE: Health Summit

LOCATION: TAMU, College Station, Texas

DATES: January 12-14, 2016

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE 3

Does the conference meet your educational requirements for the year? N/A

If not how much of your requirements will be met by this conference? N/A

How much of your requirements have been met already, not counting this conference?

N/A


How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference. (continue on the back if necessary)

Attending a health summit to add information to my programs.

SCANNED

 E-MAILED:
Vickie + Vickie

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE

APPROVED
12-31-2015
Lee Ann Jones
Lee Ann Jones,
County Judge

NAME: Sherri Murphy
POSITION: Official Reporter
DEPARTMENT: County Court @ Law
DATE: 12-15-16

CONFERENCE: Odyssey User Conference
LOCATION: Austin, Texas
DATES: March 27, 2016 to March 30, 2016

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3 days

Does the conference meet your educational requirements for the year? Q

If not, how much of your requirements will be met by this conference? none

How much of your requirements have been met already, not counting this conference? 0

How many days have you been away from your job this year for conferences, not counting this conference? 0 in 2016

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Odyssey is the software the Courts utilize to track and move each case through the Panola County justice system. Attendance at this conference will maximize our use of the software, increase our efficiency and aid in the new "paperless" system.

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE
AT A CONFERENCE

APPROVED

12-31-2015

Lee Ann Jones,
County Judge

NAME: Erin L. Johnson
POSITION: Court Coordinator
DEPARTMENT: 123rd ; CCL
DATE: 12/15/15

CONFERENCE: Odyssey User Conference
LOCATION: Austin, TX
DATES: 3/27/16 to 3/30/16
NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? Ø

If not, how much of your requirements will be met by this conference? _____

How much of your requirements have been met already, not counting this conference? Ø

How many days have you been away from your job this year for conferences, not counting this conference? Ø in 2016

Do you have sufficient funds in your budget for this conference? Yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

Odyssey is the software the Courts utilize to track and move each case through the Panola County justice system. Attendance at this conference will maximize our use of the software, increase our efficiency & aid in the new "paperless" system.

Lee Ann Jones

Lee Ann Jones,
County Judge

PANOLA COUNTY OFFICIAL/EMPLOYEE
REQUEST FOR ATTENDANCE AT A CONFERENCE

NAME: Bryan Murff

POSITION: Constable 14

DEPARTMENT: Panola Co. Constable

DATE: 12/14/15

CONFERENCE: 2016 Civil Process Seminar

LOCATION: Rockwall TX

DATES: 4/24/2016 to 4/27/2016

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 3

Does the conference meet your educational requirements for the year? Yes

If not, how much of your requirements will be met by this conference? 20 hrs


How much of your requirements have been met already, not counting this conference?

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference. (continue on the back if necessary)

20 hr Civil Process School

APPROVED
 12-31-2015

 Lee Ann Jones,
 County Judge

**PANOLA COUNTY OFFICIAL/EMPLOYEE
 REQUEST FOR ATTENDANCE AT A CONFERENCE**

NAME William Alexander
 POSITION Deputy Constable
 DEPARTMENT Panola County Constable
 DATE 12/14/15

CONFERENCE 2016 Civil Process
 LOCATION Rockwall
 DATES 4/24/2016 to 4/27/2016
 NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE 3

Does the conference meet your educational requirements for the year? no
 If not, how much of your requirements will be met by this conference? 20
 How much of your requirements have been met already, not counting this conference?
8hrs

How many days have you been away from your job this year for conferences, not counting this conference? 0
 Do you have sufficient funds in your budget for this conference? YES

Write a short statement explaining the public purpose that will be met by your attendance at this conference. (continue on the back if necessary)
20 hour Civil Process School